**JustAskme Global Data Processing Agreement**

Last modified: **June 1, 2020**

The customer agreeing to these terms (“**Customer** “), and JustAskme. or any other entity that directly or indirectly controls, is controlled by, or is under common control with JustAskme. (as applicable, “**JustAskme**”), have entered into an agreement under which JustAskme has agreed to provide a marketplace where Clients can contact Users and ask question online for a fee

, with such other services, if any, described in the agreement (the“**Service** “) to Customer (as amended from time to time, the “**Agreement** “).

Unless otherwise agreed to in writing by you and JustAskme, to the extent JustAskme processes any EU personal data for you as a controller ( as defined by the General Data Protection Regulation (EU) 2016/679) in your role as a Customer as defined in th is Data Processing Agreement (the “ **DPA** ”), this DPA applies. This DPA, including its appendices, supplements the Agreement. To the extent of any conflict or inconsistency between this DPA and the remaining terms of the Agreement, this DPA will govern.

1. Introduction

This DPA reflects the parties’ agreement with respect to the processing and security of Customer Data under the Agreement.

2. Definitions

2.1 The terms “ **personal data** ”, “ **data subject** ”, “ **processing** ”, “ **controller** ”,“ **processor** ” and “ **supervisory authority** ” have the meanings given in the GDPR, and the terms “ **data importer** ” and “ **data exporter** ” have the meanings given in the Model Contract Clauses, in each case irrespective of whether the European Data Protection Legislation or Non-European Data Protection Legislation applies.

2.2 Unless stated otherwise:

● “ **Affiliate** ” means any entity that controls or is under common control with a specified entity.

● “ **Agreed Liability Cap** ” means the maximum monetary or payment-based amount at which a party’s liability is capped under the Agreement.

● “ **Alternative Transfer Solution** ” means a solution, other than the Model Contract Clauses, that enables the lawful transfer of personal data to a third country in accordance with Article 45 or 46 of the GDPR (for example, the EU-U.S. Privacy Shield).

● “ **Customer Data** ” means the data entered into the Service by or on behalf of any End User.

● “ **End User** ” means an authorized user of the Service under Customer’s account.

● “ **Customer Personal Data** ” means the personal data contained within the Customer Data.

● “ **Data Incident** ” means a breach of JustAskme’d security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, Customer Data on systems managed by or otherwise controlled by JustAskme. “Data Incidents” will not include unsuccessful attempts or activities that do not compromise the security of Customer Data, including unsuccessful log-in attempts, pings, port scans, denial of service attacks, and other network attacks on firewalls or networked systems.

● “ **EEA** ” means the European Economic Area.

● “ **European Data Protection Legislation** ” means, as applicable: (a) the GDPR; and/or (b) the Federal Data Protection Act of 19 June 1992(Switzerland).

● “ **GDPR** ” means Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC.

● “ **Model Contract Clauses** ” or ” **MCCs** ” mean the standard data protection clauses for the transfer of personal data to processors established in third countries which do not ensure an adequate level of data protection, as described in Article 46 of the GDPR.

● “ **Non-European Data Protection Legislation”** means data protection or privacy laws, regulations, and other legal requirements other than the European Data Protection Legislation.

● “ **Notification Email Address** ” means the contact email address that you provided to JustAskme for the purpose of receiving notices from JustAskme.

● “ **Security Measures** ” has the meaning given in Section 7.1.1 (JustAskme’s Security Measures).

● “ **Subprocessors** ” means third parties authorized under this DPA to have logical access to and process Customer Data in order to provide parts of the Services. For clarity, freelancers that clients engage via JustAskme are not Subprocessors under this DPA.

● “ **Term** ” means the period from the DPA’s effective date until the end of JustAskme’s provision of the Services, including, if applicable, any period during which provision of the Services may be suspended and any post-termination period during which JustAskme may continue providing the Services for transitional purposes.

3. Duration of this DPA

This DPA will remain in effect until, and automatically expire upon, deletion of all Customer Data by JustAskme as described in this DPA.

4. Data Protection Legislation

4.1 Application of European Legislation . The parties acknowledge that the European Data Protection Legislation will apply to the processing of Customer Personal Data to the extent provided under the European Data Protection Legislation.

4.2 Application of Non-European Legislation . The parties acknowledge that

Non-European Data Protection Legislation may also apply to the processing of

Customer Personal Data.

4.3 Application of DPA . Except to the extent this DPA states otherwise, this DPA will apply irrespective of whether the European Data Protection Legislation or Non-European Data Protection Legislation applies to the processing of Customer Personal Data.

5. Processing of Data

5.1 Roles and Regulatory Compliance; Authorization .

5.1.1 Processor and Controller Responsibilities . If the European Data Protection Legislation applies to the processing of Customer Personal Data, the parties acknowledge and agree that:

a. Customer is a controller (or processor, as applicable), of the Customer

Personal Data under European Data Protection Legislation;

b. JustAskme is a processor (or subprocessor, as applicable) of the Customer

Personal Data under the European Data Protection Legislation; and

c. each party will comply with the obligations applicable to it under the

European Data Protection Legislation with respect to the processing of

that Customer Personal Data.

5.1.2 Responsibilities under Non-European Legislation . If Non-European Data

Protection Legislation applies to either party’s processing of Customer Personal Data, the parties acknowledge and agree that the relevant party will comply with any obligations applicable to it under that legislation with respect to the processing of that Customer Personal Data.

5.1.3 Authorization by Third Party Controller . If Customer is a processor, Customer warrants to JustAskme that Customer’s instructions (defined below) and actions with respect to that Customer Personal Data, including its appointment of JustAskme as another processor, have been authorized by the relevant controller to the extent required by applicable law.

5.2 Scope of Processing .

5.2.1 The subject matter and details of the processing are described in Appendix 1.

5.2.2 Customer’s Instructions . By entering into this DPA, Customer instructs JustAskme to process Customer Personal Data only in accordance with applicable law: (a) to provide the Services; (b) as further specified through Customer’s use of the Services; (c) as documented in the Agreement, including this DPA; and (d) as further documented in any other written instructions given by Customer and acknowledged by JustAskme as constituting instructions for purposes of this DPA (each and collectively, “ **Customer’s Instructions** ”). JustAskme may condition the acknowledgement described in (d) on the payment of additional fees or the acceptance of additional terms.

5.2.3 JustAskme ‘s Compliance with Instructions . With respect to Customer Data subject to European Data Protection Legislation, JustAskme will comply with the instructions described in Section 5.2.2 (Customer’s Instructions) (including with regard to data transfers) unless EU or EU Member State law to which JustAskme is subject requires other processing of Customer Personal Data by JustAskme, in which case JustAskme will inform Customer (unless that law prohibits JustAskme from doing so on important grounds of public interest) via the Notification Email Address.

6. Data Deletion

6.1 Deletion by Customer . JustAskme will enable Customer to delete Customer Data during the Term in a manner consistent with the functionality of the Services. If Customer uses the Services to delete any Customer Data during the Term and that Customer Data cannot be recovered by Customer, this use will constitute an instruction to JustAskme to delete the relevant Customer Data from JustAskme’s systems in accordance with applicable law. JustAskme will comply with this instruction as soon as reasonably practicable, unless applicable law requires storage.

6.2 Deletion on Termination. On expiry of the Term, Customer instructs JustAskme to delete all Customer Data (including existing copies) from JustAskme’s systems in accordance with applicable law. JustAskme will comply with this instruction as soon as reasonably practicable, unless applicable law requires storage. Without prejudice to Section 9.1 (Access; Rectification; Restricted Processing; Portability), Customer acknowledges and agrees that Customer will be responsible for exporting, before the Term expires, any Customer Data it wishes to retain afterwards.

7. Data Security

7.1 JustAskme’s Security Measures, Controls and Assistance.

7.1.1 JustAskme’s Security Measures. JustAskme will implement and maintain technical and organizational measures to protect Customer Data against accidental or unlawful destruction, loss, alteration, unauthorized disclosure or access as described in Appendix 2 (the “Security Measures”). As described in Appendix 2, the Security Measures include measures to encrypt personal data; to help ensure ongoing confidentiality, integrity, availability and resilience of JustAskme’s systems and services; to help restore timely access to personal data following an incident; and for regular testing of effectiveness. JustAskme may update or modify the Security

Measures from time to time provided that such updates and modifications do not

degrade the overall security of the Services.

7.1.2 Security Compliance by JustAskme Staff. JustAskme will take appropriate steps to ensure compliance with the Security Measures by its staff to the extent applicable to their scope of performance, including ensuring that all such persons it authorizes to process Customer Personal Data have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality.

7.1.3 JustAskme’s Security Assistance. Customer agrees that JustAskme will (taking into account the nature of the processing of Customer Personal Data and the information available to JustAskme) assist Customer in ensuring compliance with any of Customer’s obligations in respect of security of personal data and personal data breaches, including if applicable Customer’s obligations pursuant to Articles 32 to 34 (inclusive) of the GDPR, by:

a. implementing and maintaining the Security Measures in accordance with

Section 7.1.1 (JustAskme’s Security Measures);

b. complying with the terms of Section 7.2 (Data Incidents); and

c. providing Customer with the information contained in the Agreement including this DPA.

7.2 Data Incidents

7.2.1 Incident Notification. If JustAskme becomes aware of a Data Incident, JustAskme will: (a) notify Customer of the Data Incident promptly and without undue delay after becoming aware of the Data Incident; and (b) promptly take reasonable steps to minimize harm and secure Customer Data.

7.2.2 Details of Data Incident. Notifications made pursuant to this section will describe, to the extent practicable, details of the Data Incident, including steps taken to mitigate the potential risks and any steps JustAskme recommends Customer take to address the Data Incident.

7.2.3 Delivery of Notification. Notification(s) of any Data Incident(s) will be delivered to the Notification Email Address or, at JustAskme’s discretion, by direct communication (for example, by phone call or an in-person meeting). Customer is solely responsible for ensuring that the Notification Email Address is current and valid.

7.2.4 No Assessment of Customer Data by JustAskme. JustAskme will not assess the contents of Customer Data in order to identify information subject to any specific legal requirements. Customer is solely responsible for complying with legal requirements for incident notification applicable to Customer and fulfilling any third-party notification obligations related to any Data Incident(s).

7.2.5 No Acknowledgement of Fault by JustAskme. JustAskme’s notification of or response to a Data Incident under this Section 7.2 (Data Incidents) is not an

acknowledgement by JustAskme of any fault or liability with respect to the Data Incident.

7.3 Customer’s Security Responsibilities and Assessment.

7.3.1 Customer’s Security Responsibilities. Customer agrees that, without prejudice to JustAskme’s obligations under Section 7.1 (JustAskme’s Security Measures, Controls and Assistance) and Section 7.2 (Data Incidents):

a. Customer is solely responsible for its use of the Services, including:

i. making appropriate use of the Services to ensure a level of security

appropriate to the risk in respect of the Customer Data;

ii. securing the account authentication credentials, systems and devices

Customer uses to access the Services;

iii. backing up its Customer Data; and

b. JustAskme has no obligation to protect Customer Data that Customer elects

to store or transfer outside of the Service.

7.3.2 Customer’s Security Assessment.

a. Customer is solely responsible for reviewing JustAskme’s security processes

and evaluating for itself whether the Services, the Security Measures, and

JustAskme’s commitments under this Section 7 (Data Security) will meet

Customer’s needs, including with respect to any security obligations of

Customer under the European Data Protection Legislation or Non-European Data Protection Legislation, as applicable.

b. Customer acknowledges and agrees that (taking into account the state of

the art, the costs of implementation and the nature, scope, context and

purposes of the processing of Customer Personal Data as well as the

risks to individuals) the Security Measures implemented and maintained

by JustAskme as set out in Section 7.1.1 (JustAskme’s Security Measures)

provide a level of security appropriate to the risk in respect of the

Customer Data.

7.4 Reviews and Audits of Compliance

7.4.1 Customer’s Audit Rights.

a. If the European Data Protection Legislation applies to the processing of

Customer Personal Data, JustAskme will allow Customer or an independent

auditor appointed by Customer to conduct audits (including inspections) to

verify JustAskme’s compliance with its obligations under this DPA in

accordance with Section 7.4.2 (Additional Business Terms for Reviews

and Audits). JustAskme will contribute to such audits as described in this

Section 7.4 (Reviews and Audits of Compliance).

b. If Customer has entered into Model Contract Clauses as described in

Section 10.2 (Transfers of Data Out of the EEA), JustAskme will, without

prejudice to any audit rights of a supervisory authority under such Model

Contract Clauses, allow Customer or an independent auditor appointed by

Customer to conduct audits as described in the Model Contract Clauses in

accordance with Section 7.4.2 (Additional Business Terms for Reviews

and Audits).

7.4.2 Additional Business Terms for Reviews and Audits.

a. If the European Data Protection Legislation applies to the processing of

Customer Personal Data, Customer may exercise its right to audit JustAskme

under Sections 7.4.1(a) or 7.4.1(b): (1) where there has been a Data

Incident within the previous six (6) months or there is reasonable

suspicion of a Data Incident within the previous six (6) months or (2)

where Customer will pay all reasonable costs and expenses incurred by

JustAskme in making itself available for an audit. Any third party who will be

involved with or have access to the audit information must be mutually

agreed to by Customer and JustAskme and must execute a written

confidentiality agreement acceptable to JustAskme before conducting the

audit.

b. To request an audit under Section 7.4.1(a) or 7.4.1(b), Customer must

submit a detailed audit plan to JustAskme’s Privacy Contact as described in

Section 12 (Privacy Contact; Processing Records) at least thirty (30) days

in advance of the proposed audit date, describing the proposed scope,

duration, and start time of the audit. The scope may not exceed a review

of JustAskme’s compliance with the Model Contract Clauses or its

compliance with the European Data Protection Legislation, in each case

with respect to the Customer Data. The audit must be conducted during

regular business hours at the applicable facility, subject to JustAskme

policies, and may not interfere with JustAskme business activities.

c. Following receipt by JustAskme of a request for an audit under Section

7.4.1(a) or 7.4.1(b), JustAskme and Customer will discuss and agree in

advance on: (i) the reasonable date(s) of and security and confidentiality

controls applicable to any review of documentation; and (ii) the reasonable

start date, scope and duration of and security and confidentiality controls

applicable to any audit under Section 7.4.1(a) or 7.4.1(b).

d. Customer will be responsible for any fees it incurs, including any fees

charged by any auditor appointed by Customer to execute any such audit.

e. Customer will provide JustAskme any audit reports generated in connection

with any audit under this section, unless prohibited by law. Customer may

use the audit reports only to meet its regulatory audit requirements and to

confirm compliance with the requirements of the Model Contract Clause or

European Data Protection Legislation. The audit reports, and all

information and records observed or otherwise collected in the course of

the audit, are Confidential Information of JustAskme under the terms of the

Agreement.

f. JustAskme may object in writing to an auditor appointed by Customer if the

auditor is, in JustAskme reasonable opinion, not suitably qualified or

independent, a competitor of JustAskme, or otherwise unsuitable. Any such

objection by JustAskme will require Customer to appoint another auditor or

conduct the audit itself.

g. Nothing in these Data Processing Terms will require JustAskme either to

disclose to Customer [or its auditor], or to allow Customer [or its auditor] to access:

i. any data of any other customer of JustAskme;

ii. JustAskme’s internal accounting or financial information;

iii. any trade secret of JustAskme;

iv. any information that, in JustAskme’s reasonable opinion, could: (A)

compromise the security of JustAskme systems or premises; or (B) cause

JustAskme to breach its obligations under applicable law or its security

and/or privacy obligations to Customer or any third party; or

v. any information that Customer [or its third-party auditor] seeks to

access for any reason other than the good faith fulfilment of

Customer’s obligations under the Model Contract Clauses or European

Data Protection Legislation.

7.4.3 No Modification of MCCs . Nothing in this Section 7.4 (Reviews and Audits of Compliance) varies or modifies any rights or obligations of Customer or JustAskme under any Model Contract Clauses entered into as described in Section 10.2 (Transfers of Data Out of the EEA).

8. Impact Assessments and Consultations

Customer agrees that JustAskme will (taking into account the nature of the processing and the information available to JustAskme) assist Customer in ensuring compliance with any obligations of Customer in respect of data protection impact assessments and prior consultation, including if applicable Customer’s obligations pursuant to Articles 35 and 36 of the GDPR, by providing the information contained in the Agreement including this DPA.

9. Data Subject Rights; Data Export

9.1 Access; Rectification; Restricted Processing; Portability. During the Term, JustAskme will, in a manner consistent with the functionality of the Services, enable Customer to access, rectify and restrict processing of Customer Data, including via the deletion functionality provided by JustAskme as described in Section 6.1 (Deletion by Customer),and to export Customer Data.

9.2 Data Subject Requests

9.2.1 Customer’s Responsibility for Requests. During the Term, if JustAskme receives any request from a data subject under GDPR in relation to Customer Personal Data, JustAskme will advise the data subject to submit their request to Customer, and Customer will be responsible for responding to any such request including, where necessary, by using the functionality of the Services.

9.2.2 JustAskme’s Data Subject Request Assistance. Customer agrees that JustAskme will (taking into account the nature of the processing of Customer Personal Data) reasonably assist Customer in fulfilling an obligation to respond to requests by data subjects described in Section 9.2.1 (Customer’s Responsibility for Requests), including, if applicable, Customer’s obligation to respond to requests for exercising the data subject’s rights laid down in Chapter III of the GDPR, by complying with the commitments set out in Section 9.1 (Access; Rectification; Restricted Processing; Portability) and Section 9.2.1 (Customer’s Responsibility for Requests).

10. Data Transfers

10.1 Data Storage and Processing Facilities. JustAskme may, subject to Section 10.2 (Transfers of Data Out of the EEA), store and process the relevant Customer Data anywhere JustAskme or its Subprocessors maintain facilities.

10.2 Transfers of Data Out of the EEA.

10.2.1 JustAskme’s Transfer Obligations. If the storage and/or processing of Customer Personal Data (as set out in Section 10.1 (Data Storage and Processing Facilities)) involves transfers of Customer Personal Data out of the EEA, and the European Data Protection Legislation applies to the transfers of such data (“**Transferred Personal Data** ”), JustAskme will:

a. maintain its membership in and comply with the EU-U.S. and Swiss-U.S.

Privacy Shield Frameworks with respect to such data or, at JustAskme’s

election, offer and comply with another Alternative Transfer Solution and

make appropriate information available to Customer about such

Alternative Transfer Solution; or

b. enter into and comply with Model Contract Clauses, with Customer listed

as the data exporter of such data and JustAskme as the importer of such

data. Appendix I of such Model Contract Clauses shall be completed using

the details in Appendix I of this DPA and appropriate descriptions of the

parties. Appendix II of the Model Contract Clauses shall consist of a

reference to Section 7 of this DPA.

10.2.2 Data Transfer Details.

a. JustAskme will not be required to enter into Model Contract Clauses with

Customer unless (i) European Data Protection Legislation requires either

Customer or JustAskme to enter into such Model Contract Clauses due to the

invalidity or unavailability of the options set forth in 10.2.1(a) or (ii)

Customer is required to enter into Model Contract Clauses with JustAskme

because Customer, as a processor of the Transferred Personal Data, is

itself an importer under Model Contract Clauses and JustAskme is

Customer’s subprocessor under such Model Contract Clauses. If

Customer is a member of the EU-U.S. or Swiss-U.S. Privacy Shield

Frameworks and is transferring data subject to such Frameworks onward

to JustAskme, or if Customer has a contractual obligation to protect such data

as if it were subject to such Frameworks: (i) JustAskme will provide at least

the same level of protection for the data as is required under the EU-U.S.

and Swiss-U.S. Privacy Shield programs, and (ii) if JustAskme determines

that it can no longer provide this level of protection, JustAskme will promptly notify Customer of this determination, and (iv) in that case, or upon notice, JustAskme will take reasonable and appropriate steps to stop and remediate unauthorized processing of the data.

10.3 Disclosure of Confidential Information Containing Personal Data. If Customer has entered into Model Contract Clauses as described in Section 10.2 (Transfers of Data Out of the EEA), JustAskme will, notwithstanding any term to the contrary in the Agreement, ensure that any disclosure of Customer's Confidential Information containing personal data, and any notifications relating to any such disclosures, will be made in accordance with such Model Contract Clauses.

11. Subprocessors

11.1 Consent to Subprocessor Engagement. Customer specifically authorizes the

engagement of JustAskme’s Affiliates as Subprocessors. In addition, Customer generally authorizes the engagement of any other third parties as Subprocessors (“**Third Party** **Subprocessors”**). If Customer has entered into Model Contract Clauses as described in Section 10.2 (Transfers of Data Out of the EEA), the above authorizations will constitute Customer’s prior written consent to the subcontracting by JustAskme of the processing of Customer Data if such consent is required under the Model Contract Clauses.

11.2 Information about Subprocessors.

11.2.1 Information about Subprocessors, including their functions and locations, is available upon request by emailing privacy@justaskme.com (as may be updated by JustAskme from time to time in accordance with this DPA).

Subprocessor information will be provided only upon request and is Confidential Information of JustAskme under the Agreement.

11.2.2 Copies of sub-processor agreements that must be made available to Customer pursuant to Clause 5(j) of the Model Contract Clauses may have all commercial information (such as pricing terms) removed by JustAskme. Such agreements will be provided only upon request and are Confidential Information of JustAskme under the Agreement.

11.3 Requirements for Subprocessor Engagement. When engaging any Subprocessor,

JustAskme will:

a. ensure via a written contract that:

i. the Subprocessor only accesses and uses Customer Data to perform the

obligations subcontracted to it, and does so in accordance with the Agreement

(including this DPA) and any Model Contract Clauses entered into or

Alternative Transfer Solution adopted by JustAskme as described in Section 10.2 (Transfers of Data Out of the EEA); and

ii. if the GDPR applies to the processing of Customer Personal Data, the data

protection obligations set out in Article 28(3) of the GDPR, as described in this DPA, are imposed on the Subprocessor; and

b. remain liable for all obligations subcontracted to, and all related acts and omissions

of, the Subprocessor.

11.4 Opportunity to Object to Subprocessor Changes.

a. JustAskme may add or remove Subprocessors from time to time. JustAskme will inform Customer of new Subprocessors via a subscription mechanism described in the list of Subprocessors as described above. If Customer objects to a change, it will provide JustAskme with notice of its objection to gdpr@justaskme.com including reasonable detail supporting Customer’s concerns within sixty days of receiving notice of a change from JustAskme or, if Customer has not subscribed to receive such notice, within sixty days of JustAskme publishing the change. JustAskme will then use commercially reasonable efforts to review and respond to Customer’s objection within thirty days of receipt of Customer’s objection. If JustAskme does not respond to a Customer objection as described above, or cannot reasonably accommodate Customer’s objection, Customer may terminate the Agreement by providing written notice to JustAskme. This termination right is Customer’s sole and exclusive remedy if Customer objects to any new Subprocessor.

12. Privacy Contact; Processing Records

12.1 JustAskme’s Privacy Contact. Privacy inquiries related to this DPA can be submitted to **gdpr@justaskme.com** (and/or via such other means as JustAskme may provide from time to time).

12.2 JustAskme’s Processing Records. Customer acknowledges that JustAskme is required under the GDPR to: (a) collect and maintain records of certain information, including the name and contact details of each processor and/or controller on behalf of which JustAskme is acting and, where applicable, of such processor’s or controller's local representative and data protection officer; and (b) make such information available to the supervisory authorities. Accordingly, if the GDPR applies to the processing of Customer Personal Data, Customer will, where requested, provide such information to JustAskme via the Service or other means provided by JustAskme, and will use the Service or such other means to ensure that all information provided is kept accurate and up-to-date.

13. Liability

13.1 Liability Cap. For clarity, the total combined liability of either party and its Affiliates towards the other party and its Affiliates under or in connection with the Agreement (such as under the DPA or any Model Contract Clauses) will be limited to the Agreed Liability Cap for the relevant party, subject to Section 13.2 (Liability Cap Exclusions).

13.2 Liability Cap Exclusions. Nothing in Section 13.1 (Liability Cap) will affect the remaining terms of the Agreement relating to liability (including any specific exclusions from any limitation of liability).

14. Miscellaneous

Notwithstanding anything to the contrary in the Agreement, where JustAskme is not a party to the Agreement, JustAskme. will be a third-party beneficiary of

Section 7.4 (Reviews and Audits of Compliance), Section 11.1 (Consent to

Subprocessor Engagement) and Section 13 (Liability) of this DPA.